

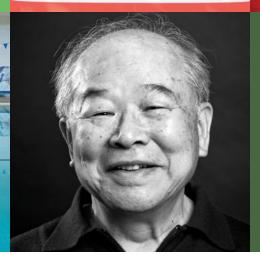
UNIVERSITY SETTLEMENT

annual report









2013



David Predergast

James Roy Board Chair

Executive Director

"Ideas
continue
to be at
the core of
University
Settlement."

The 2012-2013 year saw many changes, with the launch of our new website and a greater focus on our strategic plan meant that we kept busy throughout the year. Our 23 Grange Road location was modernized with the addition of a brand new sign at the front door, while our North York office moved to a new location in late December. We began meeting with other community centres to look at some form of collaboration through a shared IT support project. This had a positive impact on how each location meets local needs and as a result, each site no longer duplicates forms and documents.

With the acquisition of a new IT support provider we were able to save money on a monthly basis and deployed remote desktops through the installation of a virtual private network. We were also busy upgrading software for our staff and migrating our email to Microsoft Exchange. But enough with the not-so-fun stuff; we also accomplished a lot more in 2013.

In 2013 we held our signature events such as the Grange Festival and the Chinese

first ever camping fundraiser. The camping event, branded as *A Night With Us*, aimed at raising funds for our programs and services.

There were 15 tents, dozens of volunteers and a community breakfast the following morning. Thanks to our major sponsor,

International Financial Data Services,
we were able to raise over \$10,000. The

Lunar New Year Celebration and held our

proceeds of these events directly contributed to the development and growth of our programs and services.

Ideas continue to be at the core of

Ideas continue to be at the core of University Settlement. We listened to ideas from our staff, volunteers and community members. In 2013 we not only listened, we responded. In direct response to how our members want us to communicate with them, we launched an Agency Twitter account, @ Uni_Settlement, as well as a Facebook group. This social media presence allows our members and the public at large to get the latest news about our programs and services, but more importantly it gives us an opportunity to engage with our community in

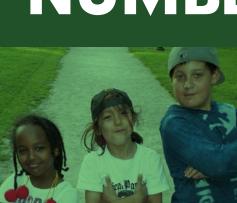
a direct and meaningful way.

The ideas did not stop there! Our staff from the Recreation and Children's Programs had an idea that blossomed into a partnership with Intact Insurance to host a free, community, Halloween Party for children in our neighbourhood. Volunteers had ideas too and we heard them loud and clear. We have responded by introducing new ways of recognizing them through social media and annual events like National Volunteer Week.

It is an exciting time at University

Settlement. Our unique focus on serving our community in innovative and engaging ways creates results and raises our profile in the community. The achievements of the last year would not have been possible without the remarkable support of our donors, partners, volunteers, staff and Board. It is a privilege to work with all of you. We celebrate our results and look forward to what the next year holds.

BY THE NUMBERS



14,994

Kids served in our After School Program 10,700

Over 10,700 overnight stays in our *Out of the Cold* shelter

82%

Helped more than

82% of clients in

the Employment

find work

Placement Program

2,300

Over 2,300 additional meals provided to people experiencing food insecurity who were not staying in the shelter

60%

Of our clients found employment through our skill training courses

8032

Clients visited our Immigrant Settlement and Adaptation Program 300+

Volunteers



2,870

Workshops and events held for our Seniors

850

Individuals assisted in our Employment and Training department 161

Housing Referrals over the course of 2013

2452

Individual music lessons



3048

Private swim lessons held

464

Children in our Summer Camps

BOARD OF DIRECTORS 2012 - 2013

EXECUTIVE

James Roy, President
Jenny Friedland, Vice President
Nancy Ker McQueen, Treasurer
Harriet Capalla, Secretary
Richard Carmichael,
Member-at-Large

Devesh Singh, Member-at-Large

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Genevieve Brown
Paddi-Anne Crossin
Lisa Fitzgibbons
Alberto Martinez
Marcia McClung
Michael Pollanen
Tim Poon
Dolkar Tulotsang

EX-OFFICIO

Adam Vaughan, City of Toronto David Prendergast, Executive Director We are very lucky. Our Board of Directors are highly dedicated to our staff, our community and to the future of University Settlement.

University Settlement's Board of Directors is a group of professionals, who also happen to be volunteers, that help our organization focus on the activities that contribute to our objectives, use our resources effectively and ensure that we are managed in the best interest of our community. They are the driving force behind our strategic goals across all of our departments. Each director sits on at least one board committee and has the opportunity to become involved in a variety of operational functions.

At our Annual General Meeting in June of 2013 we welcomed Alberto Martinez and Harriet Capalla to our Board of Directors.

One of our long time Members, Jack Li, stepped down from his post as his 9 year term came to an end. Jack made a tremendous impact on how we operated, specifically in regards to Information

Technology. His expertise and knowledge were instrumental in many of our IT projects.

Along with Jack, we said farewell to Bill

Nguyen and Ruzbeh Hosseini. It was a pleasure having them serve on our Board and we wish them luck in their future endeavors!



DAY CARE

University Settlement Day Care provides a full range of services to a total of 54 children ranging in age from infancy to 5 years. It houses two separate and well-maintained playgrounds, both of which overlook Grange Park, and contains a private kitchen which supplies daily homecooked meals and snacks. The Day Care takes full advantage of the facilities offered, including a gym, a swimming pool, and an auditorium to offer weekly swim, music, dance, and kinder gym programs.

Our central location ensures a multicultural, multilingual, and multiracial complement of families and staff. In an effort to celebrate our differences, the Day Care plans and participates in annual events which usually see the children parading through the Agency in appropriate child-made accessories that reflect the occasion to be celebrated – cardboard dragons for Lunar New Year, shakers and drums for Black History Month, flashy head-gear for Caribana, and, of course, costumes for Halloween.

EMPLOYMENT AND TRAINING

The Employment and Training Department is a resource centre located at 720 Spadina Avenue that provides pre-employment assessment, job search resources and tools, as well as skills training and counselling. The Department excels at helping individuals obtain employment and start their own businesses as well as helping employers find qualified candidates through pre-screening, interview setup, post-hiring supports, and financial incentives.

Our Programs include an Employment
Placement job search program, a customer
service and call centre certificate Skill Training
program, pre-employment training to help
participants develop life skills and increase
their employability, an Online Marketing and
Sales for Products and Services program
for prospective entrepreneurs, an Ontario
Electrical license preparation course and
a beginner-level Electrical Apprenticeship
preparation course. The team focuses on

professionalism, quality client services and staying up-to-date on market trends to help individuals and businesses.

Being in the heart of downtown Toronto,

LANGUAGE DEPARTMENT

University Settlement's Language Department has the advantage of providing language training to newcomers to Canada who not only live in the neighbourhoods of downtown Toronto but who have come to work here from other parts of the city. The Language Department helps new immigrants and their families adjust to Canadian culture and environment through the Language Instruction for Newcomers to Canada (LINC) Program, while refugees and Canadian citizens acquire their language skills through English as a Second Language (ESL) and Citizenship Preparation classes. Registration for classes takes place at the 23 Grange Road location while the Child Minding Centre and LINC classrooms are located at our 334/336 Dundas Street location.

MUSIC AND ARTS SCHOOL

remaining programs offered in Toronto that is provided by a community-based social service agency. This program has been offered for over 90 years to men, women, and children. University Settlement believes that music and the arts are a very important element to the community and adds to the diversity

and creativity of a vibrant society. Everyone

Our Music and Arts School is one of the few

is welcome to come and enhance and learn music and arts skills from qualified and committed staff that have a passion to make a difference. We ensure our classes are available to everyone regardless of their talent, age, ethnicity or ability to pay. To ensure that everyone can participate in our programs there are scholarships and financial assistance programs available. Not only do our students have an opportunity to learn in the classroom but we give them the experience of performing in public in a very welcoming and supportive environment through concerts that are held throughout the year. We hope you check out our website to acquire additional information on our Music and Arts School.

RECREATION

We are a hidden gem of recreation activities for all ages. If you are looking to go for a swim, or play badminton, table tennis or soccer; then we are the place to be. For families, our camps, after-school program and swim classes are the place to bring the kids. Ask around, literally thousands of people (maybe your grandparents) have learned to swim here over the past 60 years. And don't forget the great community programs such as the Maple Syrup trip, Halloween Party, WE CARE gift making program and The Grange Festival! We are affordable (you and the kids can come for 6 hours of swimming every week, for only \$10 a year) and it is free for all youth to play basketball during our drop-in times.

SETTLEMENT AND SOCIAL SERVICESThe Settlement and Social Services

Department is very diverse. It provides settlement services for newcomers to Canada, programs and services for seniors and the community-at-large. Settlement specific services and programs such as orientation and informational workshops, information and referral, form-filling, one-on-one needs assessment, settlement counselling, tax clinics, and group activities are offered to assist newcomer adults and youth settle into their new life in Canada. Services and programs for seniors focus on health and fitness, cultural arts and music, building social networks, and education. Seniors are provided with one-onone support services such as information and referral, form-filling, tax clinics, interpretation, and translation. Programs and activities for the community-at-large are also available and promote community input, engagement, networking, education, and awareness. Settlement and Social Services are available at three locations, including 23 Grange Road, 720 Spadina Avenue, and 6075 Yonge Street. Staff members are able to provide services in Cantonese, English, Farsi, Mandarin, and Spanish.

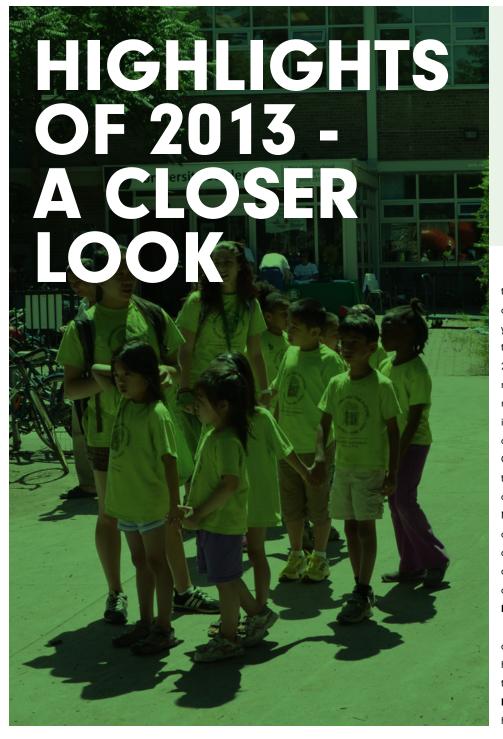
OUT OF THE COLD

In 1997, University Settlement saw the need that was growing in our community and responded by providing Toronto's only year-round, secular weekend shelter to men, women, and couples in downtown Toronto.

Every night the is shelter is open, we are host

to up to 85 individuals in need of a warm place to stay, hot meals, and people with whom they can watch a movie or a hockey game and share a few laughs. In addition, 2013 saw the addition of a Social Worker as well as a partnership with the Sherbourne Health Bus enabling us to provide access to a wide range of housing, health, and counselling supports. Regular town hall meetings provide us with direct feedback on what's working and what we could improve or add.





University Settlement has many traditions, two of which are the annual New Year celebrations. We follow these traditions year after year, and 2013 was no exception. In 2013 we held the **Lunar New Year Celebration** on February 23rd and the annual **Norouz Festival** was held in mid-March. Both events attracted our community members and offered them the opportunity to immerse themselves in Chinese and Iranian cultural traditions. The Lunar New Year Celebration offered attendees a chance to try their hand at calligraphy and to decode centuryold riddles. With well over 400 participants, the New Year celebrations were a hit! With spring just around the corner, we honored Black Canadians during Black History Month in February, and we acknowledged and recognized the achievements of Canadian Women during Women's History Month in October.

Traditions are important to us because they allow us to bring people together. Our seniors had a chance to express themselves and share their stories through the **Seniors Expressions Project**. Seniors Expressions showcased the oral histories of seniors in the Grange community,

portraits of the participants, and a community photographic mosaic. Once the final project was done, an exhibit was held at the **Norman Felix Art Gallery**, which was curated by **Hello Foto** and ran from May 16th until May 21st. The opening of the exhibit was very special as the seniors who participated had a chance to see all of their hard work showcased to dozens of visitors.

We shifted our focus more towards fundraising in 2013 and formed partnerships with businesses in our neighbourhood to help fundraise for our programs and services. One of the businesses we partnered with was Queen Mother Café. To celebrate the 35th anniversary of Queen Mother Café, the restaurant held a special fundraiser for us branded as Come Dine With Us. They generously donated 35% of all food bills on their anniversary to University Settlement. Queen Mother Café is located in a historically charming 150+ year old building on Queen Street, a stone's throw away from our 23 Grange Road location. The proceeds of this fundraiser went directly to our programs and services. Our seniors got involved and helped

support our programs too by hosting a

Mid-Autumn Festival and Karaoke

Fundraising Banquet.

Grange Park is not only beautiful and vibrant, it is also an important landmark for us, as it acts as the perfect backdrop to many of our events. Just like last year and the year before, we helped to clean the park and get rid of the winter leftovers in April. We went back and camped in the park on June 20th as part of our first camping fundraiser. Our title sponsor, International Financial Data Services, donated \$10,000 that helped kick off the fundraising. We held a community breakfast in front of our doors and were surprised with a visit by MP Olivia Chow! The funds raised were in support of our programs and services.

During the summer we held on to tradition and hosted a festival for children and families.

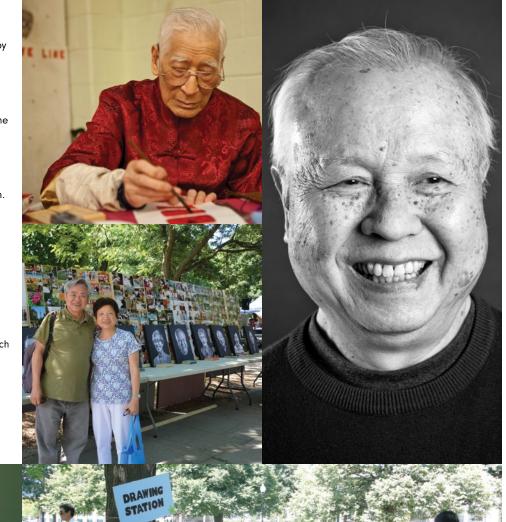
The Grange Festival, which was sponsored by International Financial Data Services and Kiwanis Club of Casa Loma, was held on August 9th. We saw over 2,500 members of our community. The weather was perfect and the day

was filled with games, food and magic, literally.

Audience members were entertained and amazed by performances from Kiki the Clown,

Skyriders Trampoline troop and were dazzled by a special magic show by Ray Chance. To show our appreciation, our summer camp staff and children performed a special flash-mob-style dance for our sponsors. This festival is one of the many traditions at University Settlement which only grows from year to year.

Our participants and clients may not realize it but they have a common connection. It may not be obvious to them but they are among the 40,000 people that walk through our doors annually to whom we strive to provide quality programs and services. We created a new website to help them access our services, held free events for children like We Care and the Halloween Party, and recognized the need for a bigger space, which is why we moved our North York location to a new site. As 2013 wrapped up, we looked back on all we did with pride, knowing that our centre is truly as diverse as the communities we serve.







Our volunteers are the foundation of our success. Their impact is both big and small; from helping us hand out flyers at our music concerts to donating countless hours helping our community members at tax time.

Our volunteers fulfill many roles. They provide direct service to our community members, like our Volunteer Computer Assistant, administrative support, fundraising, and leadership. They help organize events, participate in fundraisers, develop new

resources, provide logistical support, and develop programmes; the list goes on and on.

Our many volunteers are enthusiastic and contribute their time, energy, and expertise without hesitation. In return, we recognize them during National Volunteer Week and at our annual Volunteer Appreciation Dinner. We are incredibly fortunate to have such a strong volunteer base. Below is a list of individuals who have given us the gift of their time in 2013.

Parham Adiban Michele Cummings Stanley Hsin-Tzu Huana Ghazal Amiri Othniel Cundangan Anne Hung Martin Angeles Wagdy Dawood Nada Husain Ganesh Annamalai Yu Lan Ding Tungsten Jiana Andrew Au Aidong Dong Gary Ka Lai Yee (Bernice) Au Shawn Kallicharan Casey Dorrell Bo K Bae Rong Xiao (Lucinda) Fang Subramaniam Kandaiyapillai Natasha Bartels Vincent Faria Min Kana Nicole Bellamy Kevin Fellows Eric Kao Thamer Ali Al Bourae Rozan Frederick-Solomon Pritha Karmaker Ghazaleh Bozorgmanesh-fard Luca Gallo Leena Khawaia Sarah Brasil Yingyi (Gloria) Gao Sinh Hue Khiem Calum Gillespie Kate Brooks Suyeon (Sean) Kim Babette Burrell Al Gladstone Konstance Kon Sherisse Campbell Nia Gokhal Siu Wah Kwan **Heather Chan** Yan Pang Gong Lydia Kwok Leo Chan Steve Goodfellow Jennifer Laben Loy Yu Chan Anna Gowans Mei Lam Agnes Hauyin Cheng Ryan Gu Shu (Bruce) Lam Chung Ling Cheng Yun Hua Gu Ada Lau Qian Chena Jian Xun Guo Dabbie Lau Tim Wah Cheung Melenie Hardie Fung Ping Lau Yuet Cheung Saeid Hassanein Irene (Kin Wa) Lau Wesley Chin Parinaz Heidary Kathy Le Shui Tak Chong Darren Heng Helen Lee Kid Yee Chow Lily Ho Mei Yiu (May) Lee Yiu Chun (Tony) Chow Elham Gholam Hosseini Cheryl Li Yi- Jin Chun Monica Hsu Jianan Li Lisa Connolly Stephen Hu Lillian Li Robert Cook Lan Zhen Huana Ping Kong Li



Xi Chun Li Penny Ning Chuan China Liana Christine Odunlam Jennie Lim Venus Onay Bao Kun Lin Grance Pak Valerio Palazzotto Kai Ling Lin Maria Alicia Pamilar Rong Lin Cheng Liu Easther Pan David Liu Hong Meli Qi Po Ming Liu Judy Quan Yuk King Lo Deborah Quiggin Lan Lou Sookrajh Rabin Ramah Vincent Luk Lin Rong Pai Sze Lum Mirian Rojas Ruiz Brandon Ruttan Cuu Ly King Cheung Mak Amir Sabouhanian Duvaughn Martin Priscilla Sahayam Bernad Meehan **Omid Sangary** Kamila Miler Nick Schefter Ekatrina Moltchanova Anca Serbanescu Jennier Moore Po Kam Sit Hitoshi Murakami Julianna Hoi-China So Taghreed Mustafa Anne Spencer Thamilini Nampi Su Fen Sun Amy Ng Yi Sun Chiu Shun Ng Stephanie Tahir Koon Kei Ng Steven Tam Oliver Ng Shuang Ju Tan Shuet Kiew Ng Aleen Tangsubutra

Susan Ng

Chiyoko Tomii

Hoi Tran Muoi Tran Tenzin Tsering Tak Tung Radha Vive Ce Wana Stephen Wang Wan Lei Wei Marilyn Wilcoxen Clarissa Wong Helen Wong James Wong Kevin Wong Wai Ling Wong Fan Wu Chuen Lin Wun Guang Lin Xiong De Rong Xu Pamela Yee Sun Yi Maria Yim Betsie Young Shuk Yee Yue Will Zhang-yin HuiKai (Kyle) Zhou

Sky Zhou

INVESTING IN Ming Chi (Michael) Tse

OUR COMMUNITY SCHOLARSHIP AWARD 2013

In 2013 the Scholarship Committee selected one volunteer to receive the Investing in our Community Scholarship. His dedication to the Seniors program and his generosity made the task of selecting a winner an easy one. It was evident that he possesses both patience and genuine desire to help those who require his aid. Over the course of 11 months he has volunteered three times a week for a total of more than 260 hours teaching seniors how to use Microsoft applications, the internet, email and other various IT related topics.

Congratulations to **Tungsten Jiang** for being the 2013 Investing in our Community Scholarship recipient.



Nicholas Adamson Ahmed Ali Maied Alsolami Marieke Amoureus Danny Ang Philip Anisman Alvaro Araya **Howard Arcand** Victtor Ashley Andrew Au Behnaz Azad Tarik Bacchus Shelagh Barrington Nurit Basin Jill A. Baumgartner Sherry Bayoumi Beth Beattie John Beckwith Ida Bertolini Nina Beveridae Chu Nai Bing Betty Bisessar

Gemma G. Bisessar

Mathew Alan Borrett

Daniel Brandsma

Jutta Brendemuehl

Wilma Jean Brodie

Stephen Bishop

Lorna Boratto

David Bronskill Genevieve Brown Adelin Brunal Loreli Buenaventura Grace Buie George Kelman Cameron **Bev Carret** Robert A. Centa Fee Hung Chan **Heather Chan** Tom Curry Lily Chan Mei Chi Chan Ena D'Altrov Marta Chavent Siu Mei Chen Jun Cheng Lucia Cheng Duck Cheong Tim Wah Cheuna Wendy Cheung Lee See Chi Xing Din Chee-King Cho Chai Jung Chong Jean Chong Pei Chuan Chou Kin Ping Chow Kit Yee Chow Ettie Erdos Olivia Chow Tony Chow Nancy Fisher

Yuen Mina Chow

Lee Kwai Chu Agnes Chung Maria Chuna Camille M. Cloutier Brenda Collinge Vera F. Compton **Beverley Cooper** David S. Craig Paddi Anne Crossin Ralph Daley Jason D'Altroy Miriana D'Amato Anthony J. D'Arcy Greg DeClute Ronald Deileman Alan J. Deines Claire Dignard Tsering Dolma Mike Durocher Howard S. Dyment **Donald Eastwood** Alon Eisenstein Maureen Fair

Lisa Fitzaibbons

Ron Foerster Hum Kuen Fona Ellen Friedland Judith Friedland Marty Friedland Tom Friedland Vivian Fung Maureen E. Gallagher Linda Gardiner Robert Gaspirc **Eduard Geier** Lugie Genkova Innamorato Gino Joan Gitelman Graham Glancy Jeff Goodes Linda M. Grearson Diane & Craig Green Jack Green Paul Greenwood Subir Guin Anna Hall Justin Hall Julie K. Hannaford Helen Hatron Keith R. Haysom Joe Lam Zhang Li He Joan Heeler Laraine Herzog Nancy J. Hill Chow Tik Hin Fong Kwok Hing Elisa Ho Tasha Hodsdon Kathy Le Tory Hoff Anita Hong Brent M. Hopkins Jack Li Marie M. Hori Linda Li Ruzbeh Hosseini Una Li Crystil Hu Mark Huang Tim Huang Judy Liu Anita Ayi Huen

Yan Hei Liu

Jing Lo

Ben Hui

Mina Hunt

Banh Them Huvnh Lai Lan Lo Vi Quoc Huynh Lawrence Lo Vi-Quoc Huynh Katharine Lochnan Ann Jansen Luis Fernando Lopez Lim Jennie Maria Low Jianhua Jiang Wei Lu Tungsten Jiang Lisa Luc Wei Qi Tungsten Jiang Pai Sze Lum Kasidace Kecihlev **Bwas Lurelle** Nancy Ker McQueen Robert Luu Don Kibblewhite Juli Lvons Sharon Kirk Margaret Lyons Carol Kirsh Florence Ma Pak Leung Kit Anthony Macri Andre Kleynhans Betheney Maheu Kee Yun Kon Kit Sze Mak Lau Ching Janet Kot Pearl Grace Mangino Jeff T. Kozan Rosario Marchese Joseph Kronick Chung Maria Tetyana Krukovets Daniel Mark Victoria Kuketz Diane Marrow Mei Kiu Kwan Robert Martel Siu Wa Kwan Alberto Martinez Kenneth La Rose Sheila Masters Chun May Lam Marcia McClung Mark McCue Main Lam Lynn Yvonne McIntyre Mei Yiu Lam Sable Gwendalvn McKeil Ellen McNabb Paul Lamarre Jean Marc Lariviere John McQuaker Fung Pin Lau Manijeh Mehdinia Shue Nang Lau Paule Mercier Barbara Millar Suet Kwan Lau Tang Siu Min Bernice Lee Maryam Moghaddam Leslie A. Molnar Yen Chee Lee Pahence Monrey Lorca Moore Stan Moy Chong Yuk Mui Ching Ming Liang Nui Tao Liang Sally Mui Blair Munn Mende Najdov Xin Wen Liu

Shaun Nakatsuru

Vijayalakshmi Narayanan

Alex Russell

Fred Saibil

David Scandiffio **Gregory Nelson** Adam Vaughan John Newman Lichtman Schwartz Tam Wai Amy Ng Jimmy Seto Yau King Wai Chinn Chi Ng May Seto Li Pai Wan Edward Na Yip Seto John Wang Frances Y. Na Shaimaa Seyam Natasha Waxman Jennie Ng Richard Sharp James Weber Hsi Li Shih Marilyn Wilcoxen Suet Ki Ng Susan Na Iryna Shnitsar Aaron Quinn Will Oi Wan Ngan Jorge Silva Kong Wing Sandy Nicholson Russell Silverstein Georgina Wong Harold Niman Lee Shu Sim James Wong Penny Ning Tung Tsui Sim Jerry Wong Kathleen Nussbaumer Devesh Singh Joan Wong Chen Loy Nyu Beth Singleton Sao Wan Wong Frank O'Harr Po Kam Sit Vicky Wong Grace Beverley Olds Paul Skrinjar Yuk Fun Wong Patricia Pana Julian & Caroline Sleath Robert Wood Barbara Lee Sniderman Theresa Pang Colleen Woods Lai Wai Yin Pau Annie So Xiao Ying Wu Sarah R. Pendlebury Maha Sok Chuen Lin Wun Yolanda Perez Jane St.Germain Chuen Mui Xia Paul St.Germain Xiao Ping Yue Chun Xia Dang Xin Charles E. Pless Judy L. Stinson Ivan B. Pless Jeff Strasburg Lei Xu Kam Loo Po Chris Straw Kuai Ching Yang John Polanvi Luke Stringer Anne Yardley David Prendergast Audirius Stundzia Danny Yatco Sean Prendergast Loui Wang Tak Grace Yeung Maggie Qu Sheung Jie Tam Cheng Kwok Ying Garfield Quan Muir Teasdale Choi Chu Yong Nu Quan Yi Hua Thi Toyoshi Yoshihara Mohamed Rajan Kirk R. Thompson Bessie Young Allan Rakowsky Paul Thompson Sally Alison Young Ceta Ramkhalawansingh Ted Thompson Shar Chong Edwin Young Simon Young Rajiv Ranjan Steven Thorne Dorothy H. Rideout Vi Don To Yuen Yue Yu Judith Robertson Mun Tran Sy Yue Abby Robins Michael Tse Leung Ko Yuet Lawlor Rochester Hilary Megan Frager Tulk Eduardo Zavala Clara Rosenbaum Dolkar Tulotsang Jun Zhang James Roy John U. Shixin Zhang Suchitra Rov Chow Tsu Ung Ping Loon Zhao

Wendy J. Van Slyke

Sonja M. Van Veen

Kegin Zheng

Tian Tian Zou

FUNDERS Ministry of Citizenship and Immigration Ministry of Community and Social Services Ministry of Community Safety and Correctional Services Ministry of Culture - Ontario Arts Council Ministry of Health and Lona Term Care Municipal Government Children's Services Parks, Forestry and Recreation

FOUNDATIONS BUSINESS DONORS Larry Grossman Foundation for Kids **Auto Share** Leanne Palylyk Children's Foundation Chinatown BIA, Chinatown BIA Minstrel Foundation Drug-Free Marshals Of Toronto The Kiwanis Club of Eli Amon Portrait Photo Inc. Casa Loma Charitable Foundation **Epilepsy Toronto** The Pottruff Family Foundation Kensington-Bellwood **Tippet Foundation** Community Legal Services Toronto Star Fresh Air Fund Mackenzie House Ontario Power Generation Inc. TD Financial Literacy Grant Fund (SEDI) **Team TELUS Cares Alzheimer Society Toronto** Learning Disabilities Association **Texas Instruments United Way Toronto** Toronto Cultural Advisory Corporation Toronto, Environmental Alliance Federal Government Weirfoulds LLP Citizenship and Immigration Canada Youth Employment Service **Human Resources and BUSINESS IN-KIND** Skills Development Canada Industry Canada Hello Foto Public Health Agency of Canada Intact Insurance Loblaws - St.Clair West **Provincial Government**

Loyalty One My Market Bakery Silverstein's Bakery Soloway's Hot Dog Factory

BUSINESS SPONSORS

Adams & Miles Chartered Acct, LLP Clover Insurance International Financial Data Services

Queen Mother Cafe

The Rivoli

The Shelter, Support & Housing Administration

Toronto Employment and Social Services

Toronto Arts Council

Weinberg & Gaspirc Chartered Accountants LLP

Wilson Vukelich LLP

Woolgar Vanwiechen Ketcheson Ducoffe LLF

STATEMENT OF REVENUE AND EXPENSES

YEAR ENDED DECEMBER 31, 2013

| | OPERATING FUND | | SPECIAL FUNDS (NOTE 7) | | TOTAL 2013 | | TOTAL 2012 | |
|---|-------------------|-----------|---------------------------|--------|---------------|-----------|---------------|-----------|
| /ENUE | | | | | | | | |
| Federal government grants (schedule) | \$ | 1,401,922 | \$ | - | \$ | 1,401,922 | \$ | 1,438,477 |
| City of Toronto fees (schedule) | | 1,284,364 | | - | | 1,284,364 | | 1,214,01 |
| Fees for services | | 1,134,430 | | - | | 1,134,430 | | 1,112,36 |
| City of Toronto grants (schedule) | | 620,546 | | - | | 620,546 | | 617,093 |
| United Way contribution | | 360,569 | | - | | 360,569 | | 347,54 |
| Provincial government grants (schedule) | | 196,199 | | - | | 196,199 | | 202,599 |
| Fundraising & foundation contributions | | 126,898 | | - | | 126,898 | | 123,828 |
| Other | | 103,448 | | - | | 103,448 | | 63,07 |
| Rental income | | 40,603 | | - | | 40,603 | | 47,86 |
| Interest income | | 10,933 | | 19,096 | | 30,029 | | 24,36 |
| Productive enterprises | | 23,370 | | - | | 23,370 | | 17,96 |
| Amortization of deferred contributions (Note 5) | | - | | - | | - | | 54 |
| | \$ | 5,303,282 | \$ | 19,096 | \$ | 5,322,378 | \$ | 5,209,71 |
| Salaries (Note 8) | \$ | 3,700,022 | \$ | - | \$ | 3,700,022 | \$ | |
| Salaries (Note 8) | \$ | 3,700,022 | \$ | - | \$ | 3,700,022 | \$ | 3,570,39 |
| Benefits | | 527,364 | | - | | 527,364 | | 523,42 |
| Rent | | 264,865 | | - | | 264,865 | | 261,66 |
| Program costs | | 233,477 | | - | | 233,477 | | 242,54 |
| Other purchased services | | 144,792 | | - | | 144,792 | | 74,08 |
| Office | | 116,007 | | - | | 116,007 | | 155,03 |
| Audit and legal fees | | 75,355 | | - | | 75,355 | | 26,70 |
| Food services | | 71,124 | | - | | 71,124 | | 67,94 |
| Insurance | | 64,184 | | - | | 64,184 | | 62,15 |
| Other | | 29,413 | | 10,664 | | 40,077 | | 52,01 |
| Promotion and publicity | | 42,096 | | - | | 42,096 | | 38,04 |
| Recruitment and staff training | | 20,391 | | - | | 20,391 | | 23,21 |
| Cleaning supplies | | 19,696 | | - | | 19,696 | | 25,91 |
| Transportation | | 7,217 | | - | | 7,217 | | 7,93 |
| Amortization | | 1,152 | | - | | 1,152 | | |
| | | 5,317,155 | | 10,664 | | 5,327,819 | | 5,131,066 |
| CESS OF REVENUE OVER EXPENSES (expenses over revenue) | \$ | (13,873) | \$ | 8,432 | \$ | (5,441) | \$ | 78,652 |

WE COULDN'T HAVE GROWN WITHOUT OUR SPONSORS









6075 Yonge St. 4th Fl. Toronto, M2M 3W2 416.218.8990 720 Spadina Ave. #310 Toronto, M5S 2T9 416.977.8325

23 Grange Rd. Toronto, M5T 1C3 416.598.3444 334 Dundas Street West Toronto, ON M5T 1G5 416.408.4058



www.universitysettlement.ca

