

UNIVERSITY SETTLEMENT

Financial Statements

Year ended December 31, 2016

UNIVERSITY SETTLEMENT
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December 31, 2016

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INDEPENDENT AUDITOR'S REPORT

To the Members of
University Settlement

We have audited the accompanying financial statements of University Settlement, which comprise the statement of financial position as at December 31, 2016, and the statements of changes in net assets, revenue and expenses and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Settlement's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Settlement's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of University Settlement as at December 31, 2016 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Adams & Miles LLP


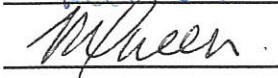
Chartered Professional Accountants
Licensed Public Accountants

Toronto, Canada
June 16, 2017

UNIVERSITY SETTLEMENT
Statement of Financial Position
December 31, 2016

	Operating Fund	Special Funds (Note 8)	2016	2015
Assets				
Current				
Cash	\$ 293,740	\$ 2,325	\$ 296,065	\$ 429,933
Short-term investments (Note 3)	-	430,562	430,562	127,183
Government grants receivable	159,671	-	159,671	118,417
Accounts receivable	71,393	-	71,393	66,917
Inter-fund balances	(301,386)	301,386	-	-
Prepaid expenses	61,591	-	61,591	109,033
	285,009	734,273	1,019,282	851,483
Long-term investments (Note 4)	-	-	-	370,717
Capital assets (Note 5)	139,953	-	139,953	96,432
	\$ 424,962	\$ 734,273	\$ 1,159,235	\$ 1,318,632
Liabilities				
Current				
Accounts payable and accrued liabilities	\$ 188,643	\$ -	\$ 188,643	\$ 246,670
Deferred grants and fees (Note 6)	189,824	-	189,824	240,712
Current portion of capital lease obligation (Note 7)	13,212	-	13,212	-
	391,679	-	391,679	487,382
Capital lease obligation (Note 7)	45,477	-	45,477	-
	437,156	-	437,156	487,382
Net assets (deficit)				
Invested in capital assets	81,264	-	81,264	96,432
Unrestricted	(93,458)	-	(93,458)	5,889
Endowments (Note 8)	-	41,403	41,403	40,903
Restricted externally (Note 8)	-	192,129	192,129	192,129
Restricted internally (Note 8)	-	500,741	500,741	495,897
	(12,194)	734,273	722,079	831,250
	\$ 424,962	\$ 734,273	\$ 1,159,235	\$ 1,318,632

Approved on behalf of the Board:

 Director
 Director

UNIVERSITY SETTLEMENT

Statement of Changes in Net Assets

Year Ended December 31, 2016

	Invested in capital assets	Unrestricted	Endowments	Restricted externally	Restricted internally	Total 2016	Total 2015
Balance, beginning of year	\$ 96,432	\$ 5,889	\$ 40,903	\$ 192,129	\$ 495,897	\$ 831,250	\$ 1,137,165
Excess of revenue over expenses (expenses over revenue)	(27,139)	(85,701)	(696)	(479)	4,844	(109,171)	(305,915)
Inter-fund transfers (Note 8)	-	(1,675)	1,196	479	-	-	-
Purchase of capital assets	11,971	(11,971)	-	-	-	-	-
Balance, end of year	\$ 81,264	\$ (93,458)	\$ 41,403	\$ 192,129	\$ 500,741	\$ 722,079	\$ 831,250

UNIVERSITY SETTLEMENT

Statement of Revenue and Expenses

Year Ended December 31, 2016

	Operating Fund	Special Funds (Note 8)	Total 2016	Total 2015
Revenue				
Fees for services	\$ 1,281,890	\$ -	\$ 1,281,890	\$ 1,058,988
Federal government grants (schedule)	1,263,187	-	1,263,187	1,366,936
City of Toronto fees (schedule)	1,174,378	-	1,174,378	1,129,832
City of Toronto grants (Note 9, schedule)	726,838	-	726,838	655,931
United Way contribution	354,287	-	354,287	359,136
Provincial government grants (schedule)	204,470	-	204,470	196,386
Fundraising and foundation contributions	86,972	-	86,972	97,897
Other	41,188	-	41,188	80,055
Productive enterprises	19,878	-	19,878	9,368
Rental	19,644	-	19,644	35,494
Investment (Note 10)	2,014	13,480	15,494	2,288
	5,174,746	13,480	5,188,226	4,992,311
Expenses				
Salaries (Note 9, Note 11)	3,635,374	-	3,635,374	3,674,520
Benefits	624,702	-	624,702	601,836
Rent	335,716	-	335,716	330,263
Program	189,898	-	189,898	180,655
Office	136,963	-	136,963	131,130
Other purchased services	91,730	-	91,730	91,006
Food services	71,484	-	71,484	75,160
Other	31,336	9,811	41,147	38,186
Cleaning supplies	33,212	-	33,212	29,406
Insurance	28,583	-	28,583	26,508
Promotion and publicity	28,421	-	28,421	26,365
Amortization	27,139	-	27,139	14,071
Recruitment and staff training	24,762	-	24,762	27,789
Audit and legal	23,858	-	23,858	45,267
Transportation	4,408	-	4,408	6,064
	5,287,586	9,811	5,297,397	5,298,226
Excess of revenue over expenses (expenses over revenue)	\$ (112,840)	\$ 3,669	\$ (109,171)	\$ (305,915)

UNIVERSITY SETTLEMENT
Statement of Cash Flows
Year ended December 31, 2016

	Operating Fund	Special Funds (Note 8)	2016	2015
Cash provided by (used in)				
Operating activities				
Excess of revenue over expenses (expenses over revenue)	\$ (112,840)	\$ 3,669	\$ (109,171)	\$ (305,915)
Amortization	27,139	-	27,139	14,071
Changes in				
Government grants receivable	(41,254)	-	(41,254)	127,759
Accounts receivable	(4,476)	-	(4,476)	29,991
Inter-fund balances	71,099	(71,099)	-	-
Prepaid expenses	47,442	-	47,442	(4,050)
Accounts payable and accrued liabilities	(58,027)	-	(58,027)	(159,423)
Deferred grants and fees	(50,888)	-	(50,888)	21,022
	(121,805)	(67,430)	(189,235)	(276,545)
Financing activities				
Repayment of capital lease obligations	(11,971)	-	(11,971)	-
Investing activities				
Purchase of capital assets excluding leased assets	-	-	-	(83,548)
Change in investments	-	67,338	67,338	85,105
	-	67,338	67,338	1,557
Change in cash	(133,776)	(92)	(133,868)	(274,988)
Cash, beginning of year	427,516	2,417	429,933	704,921
Cash, end of year	\$ 293,740	\$ 2,325	\$ 296,065	\$ 429,933

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

1. Purpose of the organization

University Settlement ("the Settlement") was incorporated without share capital under the laws of the Province of Ontario. The Settlement provides social, educational, recreational and cultural services to the people living and working in the West Central Downtown Toronto community and the North York community. The Settlement is a registered charity under the Income Tax Act and accordingly is exempt from income taxes, provided certain requirements of the Income Tax Act are met. The Settlement operates a number of externally restricted funds according to the terms of contributors.

2. Summary of significant accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the year. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported as revenue or expenses in the Statement of Revenue and Expenses in the year in which they become known.

Fund accounting

The accounts of the Settlement are maintained in accordance with the principles of fund accounting and accordingly the resources are classified for accounting and reporting purposes into funds determined by the purpose for which those funds are held. The Settlement follows the restricted fund method of accounting for contributions. The types of funds held are:

Operating Fund - Revenue and expenses related to services provided are reported in the Operating Fund. Unrestricted contributions are recognized as revenue in the year they are earned.

Special Funds - The special funds include endowments, restricted externally and restricted internally funds. The endowment fund reports contributions that are subject to the requirement that the principal remain intact and invested to create a source of income for the Settlement.

Refer to Note 8 for details regarding these funds.

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

2. Summary of significant accounting policies - cont'd

Revenue recognition

The Settlement is funded by the members of the community, the United Way and by Federal, Provincial and Municipal government grants. These financial statements reflect agreed arrangements approved by each level of government with respect to the year ended December 31, 2016.

Unrestricted grants and contributions are recognized in the Statement of Revenue and Expenses as revenue in the year it is received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the appropriate fund in the year they are received if a fund has been established. Externally restricted contributions where no externally restricted fund exists is deferred and recognized as revenue in the year in which the related expenses are incurred.

Grants received for the purchase of capital assets are recognized into revenue of the operating fund over the same number of years that the related capital assets are amortized into operations.

Endowment contributions are recognized as revenue of the endowment fund.

Revenue from fees, rentals, productive enterprises and other is recognized when the services are provided.

Fundraising revenue is recognized as it is earned or received.

Unrestricted donations are recognized when received.

Investment revenue includes interest, dividend, realized gains and losses on sale of investments and unrealized gains and losses on investments owned at year-end. Interest is recognized as it is earned over the life of the investment in the fund it relates to.

Contributed services

A substantial number of volunteers contribute a significant amount of their time to the Settlement each year. Due to the difficulty of determining the fair value of contributed services, these are not recognized in these financial statements.

Capital assets and leasehold interest (building)

Capital assets and leasehold interest (building) are recorded at cost. The Settlement provides for amortization using the straight-line method at rates designed to amortize the cost of the capital assets and leasehold interest (building) over their estimated useful lives:

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

2. Summary of significant accounting policies - cont'd

Capital assets and leasehold interest (building) - cont'd

Cleaning equipment	5 years
Computer equipment	5 years
Computer software	2 years
Piano	5 years
Equipment under capital lease	10 years

Amortization of leasehold improvements is recorded over the remaining term of the lease plus the first renewal option.

Repairs and maintenance costs are charged to expenses as incurred. Leasehold interest (building) is recorded at nominal value.

Investments

Investments consist of bonds, guaranteed investment certificates (GICs), and equities quoted in an active market.

The investments are recorded at fair value and are referenced to published price quotations in an active market at year-end. They have been classified as current since they are capable of reasonably prompt liquidation.

Transactions costs associated with the acquisition of investments are either capitalized and included in the acquisition costs or applied to reduce proceeds on disposal, as appropriate. Investment fees are expensed when incurred.

Financial instruments

The Settlement initially measures its financial assets and financial liabilities at fair value.

The Settlement subsequently measures its financial assets and financial liabilities at amortized cost, except for bonds, guaranteed investment certificates (GICs), and equities quoted in an active market, which are subsequently measured at fair value.

Changes in fair value are recognized in the Statement of Revenue and Expenses.

Financial assets measured at amortized cost on a straight-line basis include cash, government grants receivable and accounts receivable.

Financial liabilities measured at amortized cost on a straight-line basis include accounts payable and accrued liabilities and capital lease obligation.

UNIVERSITY SETTLEMENT
Notes to Financial Statements
Year ended December 31, 2016

3. Short-term investments

	Maturity	Interest rate	2016	2015
Bonds	Mar 2017 to Dec 2019	4.10% to 4.30%	\$ 156,415	\$ -
GICs	Feb 2018 to Feb 2019	0.9% to 2.40%	207,024	127,183
Equities			67,123	-
			<u>\$ 430,562</u>	<u>\$ 127,183</u>

4. Long-term investments

	Maturity	Interest rate	2016	2015
GICs	Feb 2018 to Feb 2019	2.35% to 2.40%	\$ -	\$ 149,870
Bonds	Mar 2017 to Dec 2019	4.10% to 4.20%	-	161,323
Equities			-	59,524
			<u>\$ -</u>	<u>\$ 370,717</u>

UNIVERSITY SETTLEMENT
Notes to Financial Statements
Year ended December 31, 2016

5. Capital assets

	2016		2015	
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Leasehold interest (building)	\$ 1	\$ -	\$ 1	\$ 1
Paved parking lot	3,640	-	3,640	3,640
Cleaning equipment	5,155	1,031	4,124	5,155
Leasehold improvements	78,391	22,851	55,540	71,218
Computer equipment	13,127	8,453	4,674	7,300
Computer software	12,473	9,355	3,118	6,236
Piano	5,763	4,034	1,729	2,882
	118,550	45,724	72,826	96,432
Equipment under capital lease	70,660	3,533	67,127	-
	\$ 189,210	\$ 49,257	\$ 139,953	\$ 96,432

In 1958, the Settlement conveyed to the City of Toronto (the "City") the land at 23 Grange Road. In return, the City built the recreation centre, which is now operated by the Settlement. If at that time the agreement was terminated, the Settlement was to be paid \$90,000 as compensation for the property. The City also agreed to pay the annual maintenance expenses incurred on the building. During the year, the City paid \$282,693 (2015 - \$282,693) for maintenance of the building.

Amortization expense includes amortization of equipment under capital lease of \$3,533 (2015 - \$Nil).

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

6. Deferred grants and fees

The deferred grants and fees represent restricted funds received in the current year that relate to subsequent years.

	2016	2015
User fees	\$ 85,131	\$ 99,603
Various government grants - Federal, Provincial and City of Toronto	101,413	130,329
Foundation grants	3,280	10,780
	<u>\$ 189,824</u>	<u>\$ 240,712</u>

7. Capital lease obligation

	2016
Equipment capital lease, bearing interest at 7.09% per annum, matures in January 2021 and is repayable in blended monthly payments of \$1,414	<u>\$ 58,689</u>
Less current portion	<u>13,212</u>
Due beyond one year	<u>\$ 45,477</u>

The following is a schedule of future minimum lease payments under capital leases:

2017	\$ 16,971
2018	16,971
2019	16,971
2020	16,971
2021	21
Total future minimum lease payments	<u>67,905</u>
Less amount representing interest	<u>9,216</u>
Present value of minimum net lease payments	<u>\$ 58,689</u>

The obligation under capital lease is secured by lien on the specific equipment under lease.

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year Ended December 31, 2016

8. Restrictions on net assets

	2015	Interest earned and contributions	Inter-fund transfer	Expenses	2016
Endowments					
<i>Music and Arts</i>					
Sylvia Schwartz	\$ 9,819	\$ 182	\$ 300	\$ (482)	\$ 9,819
Shiu-Shum Lo Memorial	16,675	308	896	(1,204)	16,675
Margaret Grant	5,263	97	-	(97)	5,263
W.G. Hall Memorial	4,392	581	-	(81)	4,892
<i>Recreation - Youth Leadership</i>					
Mary Fraser	4,754	88	-	(88)	4,754
	40,903	1,256	1,196	(1,952)	41,403
Restricted externally					
<i>Music and Arts</i>					
General	77,203	1,428	-	(1,428)	77,203
Florence & David Steinhauer	14,925	276	104	(380)	14,925
Mark Hill Memorial	7,905	146	225	(371)	7,905
Madeleine Emma Lasserre	2,267	42	-	(42)	2,267
<i>Recreation - Youth Leadership</i>					
Robert Kauppinen	5,577	103	-	(103)	5,577
Marshall A. Golden Memorial	5,130	95	150	(245)	5,130
<i>Other Programs</i>					
Subsidies and programs	79,122	1,463	-	(1,463)	79,122
	192,129	3,553	479	(4,032)	192,129
Restriction internally					
<i>Recreation - Camp</i>					
General Camp	259,114	4,792	-	-	263,906
Edward Roth	2,796	52	-	-	2,848
<i>Recreation - Children & Youth</i>					
Ethyle M. Start	74,882	1,385	-	(1,385)	74,882
Youth Program	42,813	792	-	(792)	42,813
<i>Scholarship</i>					
General Scholarship	40,199	743	-	(743)	40,199
<i>Music and Arts</i>					
Music Instrument	8,124	150	-	(150)	8,124
<i>General</i>					
Fanny V. Birdsall	32,942	609	-	(609)	32,942
Elizabeth J. Clarry	6,371	118	-	(118)	6,371
Mary Margaret Slater	6,371	118	-	(118)	6,371
Emil First	1,172	22	-	(22)	1,172
90th Anniversary	15,823	293	-	(293)	15,823
<i>Senior Citizen Fund</i>					
Cho-Tsing-Cheung	5,290	98	-	(98)	5,290
	495,897	9,172	-	(4,328)	500,741
Total	\$ 728,929	\$ 13,981	\$ 1,675	\$ (10,312)	\$ 734,273

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

8. Restrictions on net assets - cont'd

Subsequent to the year-end, the Board approved an inter-fund transfer effective December 31, 2016 in the amount of \$Nil (2015 - \$30,000) from internally restricted fund to unrestricted fund.

The inter-fund balances bear no interest and are payable on demand.

9. Wages subsidies

The Settlement has received the following amounts for wage subsidies from the City of Toronto's Children's Service.

	2016	2015
Wage subsidies expensed	\$ (104,132)	\$ (131,359)
	\$ (104,132)	\$ (131,359)

In addition, the Settlement received \$34,104 (2015 - \$34,104) regarding pay equity for the years 1999 - 2005, wage improvement of \$17,528 (2015 - \$17,528) and wage enhancement of \$53,936 (2015 - \$25,548). These amounts were expensed in the current year.

10. Investment income

	2016	2015
Interest	\$ 9,656	\$ 10,366
Dividend	2,631	2,083
Unrealized gains (losses) on investments	3,207	(10,161)
	\$ 15,494	\$ 2,288

11. Termination expenses

Included in salaries expense is approximately \$13,000 (2015 - \$36,000) relating to termination benefits paid on workforce downsizing.

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

12. Lease commitments

The Settlement is committed to the following premise leases with minimum annual payments as follows:

2017	\$ 178,774
2018	178,774
2019	178,774
2020	89,387
	<hr/>
	\$ 625,709

The Settlement is responsible for a proportionate share of building operating costs.

13. Contingent liability

During the year as well as subsequent to the year, demand letters for additional termination benefits were sent to the Settlement by two former employees. The Settlement has contested the claims; neither the possible outcome nor the amount of possible settlement can be predicted or estimated. Accordingly, no provision has been made in the financial statements.

14. Financial instruments

The Settlement is exposed to the following risks in respect of certain types of the financial instruments held:

Interest rate risk

The Settlement manages the interest rate price risk exposure of its fixed income investments by using a laddered portfolio with varying terms of maturity. The laddered structure of maturities helps to enhance the average portfolio yield while reducing the sensitivity of the portfolio to the impact of interest rate fluctuations. Investments in equity securities are not exposed to significant interest rate risk.

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

15. Allocations

Allocation of United Way contributions

United Way contributions have been allocated to approved programs based on need.

No contribution from the United Way is allocated to the Day Care, Grange Park Peer Project and Language Instruction for Newcomers to Canada/Information and Orientation programs (LINC//O).

Allocation of administrative and maintenance expenses

The Settlement's net administrative expenses for administrative staff salaries, building occupancy, office, recruitment costs, promotion and publicity, purchased services, staff training, and transportation and miscellaneous costs were allocated across the various programs based on the rationale that these costs are associated with contributing to the agency as a whole and are not geared towards any specific or particular program. Net administrative expenses were allocated based on the percentage of total expenses incurred by each program over total expenses for all programs excluding administrative, maintenance and the LINC//O program.

The LINC//O program is charged a set administrative cost as the program is primarily funded by a single funder and does not generate enough revenue to be charged fully for its share of administrative costs.

The Settlement's net maintenance recovery for maintenance staff salaries, cleaning supplies, insurance and other costs allocated across the various programs based on the rationale that these costs are associated with contributing to the agency as a whole and are not geared towards any specific or particular program. Net maintenance recovery was allocated based on the percentage of total expenses incurred by each program over total expenses for all programs excluding administrative, maintenance, LINC//O program and Employment & Training program.

Maintenance is for the recreation centre. LINC//O program and Employment & Training program do not operate from the recreation centre thus maintenance is not allocated to LINC//O program and Employment & Training program.

UNIVERSITY SETTLEMENT

Notes to Financial Statements

Year ended December 31, 2016

15. Allocations - cont'd

	Administrative expense	Maintenance recovery	Total 2016	Total 2015
Recreation and Wellness	\$ 159,870	\$ (18,259)	\$ 125,130	\$ 125,130
Day Care	231,856	(26,482)	225,364	225,364
Seniors, Settlement & Social Services and Newcomer Settlement Program	41,421	(4,731)	51,824	51,824
Out of the Cold & Grange Park Peer Project	112,516	(12,851)	107,613	107,613
Music and Arts School	72,331	(8,261)	70,685	70,685
Employment and training	77,005	-	82,413	82,413
English as a Second Language/Youth Tutorial Program	989	(113)	1,801	1,801
	\$ 695,988	\$ (70,697)	\$ 664,830	\$ 664,830

UNIVERSITY SETTLEMENT

Schedule of Revenue, Expenses and Allocation

Year Ended December 31, 2016

Administration

	2016	2015
Revenue		
Other	\$ 36,713	\$ 40,904
Fundraising and foundation contributions	31,762	53,034
Provincial government grants	24,761	24,761
City of Toronto fees	20,461	22,334
Rental	19,321	35,494
United Way contribution	7,825	13,308
Investment	2,014	288
	142,857	190,123
Expenses		
Salaries	556,744	578,505
Benefits	101,862	96,121
Office	98,344	85,166
Other purchased services	79,774	80,947
Rent	54,000	54,000
Audit and legal	23,858	45,267
Insurance	22,799	21,106
Promotion and publicity	16,697	22,566
Recruitment and staff training	16,118	21,254
Amortization	9,277	5,744
Other (recovery)	1,699	(6,375)
Transportation	410	819
Program costs recovery	(2,606)	(260)
LINC/I/O recovery	(140,131)	(129,061)
	838,845	875,799
Net administration expense for allocation	\$ (695,988)	\$ (685,676)
Expense allocation to programs		
Day Care	\$ 231,856	\$ 233,430
Recreation and Wellness	159,870	129,609
Out of the Cold and Grange Park Peer Project	112,516	111,465
Employment and Training	77,005	82,413
Music and Arts School	72,331	73,215
Seniors, Settlement & Social Services and Newcomer Settlement Program	41,421	53,679
English as a Second Language/Youth Tutorial Program	989	1,865
	\$ 695,988	\$ 685,676

Refer to Note 14 for details on allocation basis.

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****Maintenance**

	2016	2015
Revenue		
City of Toronto grants	\$ 322,443	\$ 282,693
Provincial government grants	7,490	7,490
	329,933	290,183
Expenses		
Salaries	178,348	193,566
Benefits	39,732	36,860
Cleaning supplies	30,539	22,695
Insurance	5,784	5,402
Other	3,796	10,814
Amortization	1,031	-
Transportation	6	-
	259,236	269,337
Net maintenance recovery for allocation	\$ 70,697	\$ 20,846
Recovery allocation to programs		
Day Care	\$ (26,482)	\$ (8,066)
Recreation and Wellness	(18,259)	(4,479)
Out of the Cold and Grange Park Peer Project	(12,851)	(3,852)
Music and Arts School	(8,261)	(2,530)
Seniors, Settlement & Social Services Program	(4,731)	(1,855)
English as a Second Language/Youth Tutorial Program	(113)	(64)
	\$ (70,697)	\$ (20,846)

Refer to Note 14 for details on allocation basis.

UNIVERSITY SETTLEMENT

Schedule of Revenue, Expenses and Allocation

Year Ended December 31, 2016

Recreation and Wellness

	2016	2015
Revenue		
Fees for services	\$ 449,637	\$ 329,638
Federal government grants	86,015	79,822
City of Toronto grants	79,059	77,682
Provincial government grants	30,363	30,363
United Way contribution	30,128	30,013
Fundraising and foundation contributions	16,475	14,200
Productive enterprises	11,553	50
Other	2,300	2,520
City of Toronto fees	-	19,334
	705,530	583,622
Expenses		
Salaries	514,307	408,667
Program	85,273	72,637
Benefits	71,742	53,884
Promotion and publicity	10,850	2,890
Recruitment and staff training	3,418	2,335
Other purchased services	3,328	3,629
Other	1,949	228
Office	1,072	1,521
Transportation	-	17
	691,939	545,808
Allocation of indirect expenses (Note 14)		
Administrative	159,870	129,609
Maintenance recovery	(18,259)	(4,479)
Total indirect costs allocated	141,611	125,130
Program operating deficit	(128,020)	(87,316)
United Way allocation (Note 14)	128,020	87,316
Excess of revenue over expenses	\$ -	\$ -

UNIVERSITY SETTLEMENT

Schedule of Revenue, Expenses and Allocation

Year Ended December 31, 2016

Day Care

	2016	2015
Revenue		
Fees for services	\$ 583,402	\$ 494,517
City of Toronto fees	310,548	373,099
City of Toronto grants	236,928	208,537
Fundraising and foundation contributions	139	75
	1,131,017	1,076,228
Expenses		
Salaries	795,997	775,397
Benefits	160,158	161,833
Food services	27,885	26,347
Program	15,856	16,185
Recruitment and staff training	3,144	2,791
Other purchased services	468	468
	1,003,508	983,021
Allocation of indirect expenses (Note 14)		
Administrative	231,856	233,430
Maintenance recovery	(26,482)	(8,066)
Total indirect costs allocated	205,374	225,364
Excess of expenses over revenue	\$ (77,865)	\$ (132,157)
Note: (program deficit is included in unrestricted net assets)		
Program deficit, beginning of year	\$ (326,094)	\$ (193,937)
Excess of expenses over revenue for the year	(77,865)	(132,157)
Program deficit, end of year	\$ (403,959)	\$ (326,094)

UNIVERSITY SETTLEMENT

Schedule of Revenue, Expenses and Allocation

Year Ended December 31, 2016

Seniors, Settlement & Social Services (S & SS) and Newcomer Settlement Program (NSP)

	S & SS	NSP	Total 2016	Total 2015
Revenue				
Provincial government grants	\$ 57,617	\$ 55,815	\$ 113,432	\$ 105,348
City of Toronto grants	64,908	-	64,908	63,519
Productive enterprises	8,227	-	8,227	9,235
Fees for services	5,400	-	5,400	5,925
United Way	3,312	-	3,312	-
Fundraising and foundation contributions	1,578	-	1,578	585
Federal government grants	-	-	-	25,000
Other	-	-	-	1,327
	141,042	55,815	196,857	210,939
Expenses				
Salaries	85,940	45,954	131,894	160,334
Benefits	24,485	10,440	34,925	36,648
Program	10,551	4	10,555	11,676
Other	1,187	80	1,267	6,457
Office	37	448	485	5,699
Transportation	145	-	145	45
Other purchased services	-	-	-	5,121
Recruitment and staff training	-	-	-	70
	122,345	56,926	179,271	226,050
Allocation of indirect expenses (Note 14)				
Administrative	28,267	13,154	41,421	53,679
Maintenance recovery	(3,229)	(1,502)	(4,731)	(1,855)
Total indirect costs allocated	25,038	11,652	36,690	51,824
Program operating deficit	(6,341)	(12,763)	(19,104)	(66,935)
United Way allocation (Note 14)	6,341	12,763	19,104	66,935
Excess of revenue over expenses	\$ -	\$ -	\$ -	\$ -

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****Out of the Cold (OOTC) and Grange Park Peer Project (GPPP)**

	2016	2015
Revenue		
City of Toronto fees	\$ 576,054	\$ 506,003
United Way contribution	9,622	9,300
Fundraising and foundation contributions	3,600	-
Other	456	2,500
	589,732	517,803
Expenses		
Salaries	361,012	350,678
Food services	43,599	48,813
Program	35,857	27,129
Benefits	35,536	37,703
Other purchased services	6,772	-
Transportation	2,440	4,244
Recruitment and staff training	1,648	832
Other	120	-
	486,984	469,399
Allocation of indirect expenses (Note 14)		
Administrative	112,516	111,465
Maintenance recovery	(12,851)	(3,852)
Total indirect costs allocated	99,665	107,613
Excess of revenue over expenses (expenses over revenue)	\$ 3,083	\$ (59,209)

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****Language Instruction for Newcomers to Canada/Information and Orientation****Program (LINC/I/O)**

	2016	2015
Revenue		
Federal government grants	\$ 1,177,172	\$ 1,258,010
Other	-	167
	1,177,172	1,258,177
Expenses		
Salaries	659,418	751,230
Rent	201,460	197,889
Benefits	123,341	112,160
Office	24,037	25,093
Other	22,505	24,368
Program costs	4,068	13,900
Transportation	1,407	879
Promotion and publicity	625	500
Other purchased services	140	251
Recruitment and staff training	40	155
Cleaning supplies	-	5,067
Amortization	-	2,329
	1,037,041	1,133,821
LINC/I/O recovery of expenses	140,131	129,061
Excess of revenue over expenses		
(expenses over revenue)	\$ -	\$ (4,705)

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****Music and Arts School**

	2016	2015
Revenue		
Fees for services	\$ 242,131	\$ 227,878
Fundraising and foundation contributions	33,418	30,003
Toronto Art Council grants (included in City of Toronto grants)	23,500	23,500
Provincial government grants	20,780	20,780
Other	346	2,303
Rental	323	-
United Way contribution	208	12
Productive enterprises	98	83
	320,804	304,559
Expenses		
Salaries	250,481	244,602
Program	31,966	30,920
Benefits	25,895	29,008
Rent	1,800	1,200
Amortization	1,153	1,153
Other purchased services	710	590
Office	413	398
Recruitment and staff training	395	197
Promotion and publicity	249	249
Transportation	-	8
	313,062	308,325
Allocation of indirect expenses (Note 14)		
Administrative	72,331	73,215
Maintenance recovery	(8,261)	(2,530)
Total indirect costs allocated	64,070	70,685
Program operating deficit	(56,328)	(74,451)
United Way allocation (Note 14)	56,328	74,451
Excess of revenue over expenses	\$ -	\$ -

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****Employment and Training**

	2016	2015
Revenue		
City of Toronto fees	\$ 267,315	\$ 209,062
Provincial government grants	7,644	7,644
Other	1,373	30,334
Federal government grants	-	4,104
	276,332	251,144
Expenses		
Salaries	183,560	204,697
Rent	78,456	77,174
Benefits	30,844	36,608
Amortization	15,678	4,845
Office	12,612	13,253
Program costs	8,929	8,468
Cleaning supplies	2,673	1,644
Other purchased services	538	-
Promotion and publicity	-	160
Recruitment and staff training	-	155
Transportation	-	52
	333,290	347,056
Allocation of indirect expenses (Note 14)		
Administrative	77,005	82,413
Total indirect costs allocated	77,005	82,413
Program operating deficit	(133,963)	(178,325)
United Way allocation (Note 14)	96,084	69,175
Excess of expenses over revenue	\$ (37,879)	\$ (109,150)

UNIVERSITY SETTLEMENT**Schedule of Revenue, Expenses and Allocation****Year Ended December 31, 2016****English as a Second Language (ESL)/Youth Tutorial Program (YTP)**

	2016	2015
Revenue		
United Way contribution	\$ 3,132	\$ 6,263
Fees for service	1,320	1,030
	4,452	7,293
Expenses		
Salaries	3,613	6,844
Benefits	667	1,011
	4,280	7,855
Allocation of indirect expenses (Note 14)		
Administrative	989	1,865
Maintenance recovery	(113)	(64)
Total indirect costs allocated	876	1,801
Program operating deficit	(704)	(2,363)
United Way allocation (Note 14)	704	2,363
Excess of revenue over expenses	\$ -	\$ -

UNIVERSITY SETTLEMENT

Schedule of Revenue, Expenses and Allocation

Year Ended December 31, 2016

Government Revenue

	2016	2015
Federal government grants		
Citizenship and Immigration Canada	\$ 1,177,172	\$ 1,258,010
Health Canada	58,520	58,524
Employment and Social Development Canada	27,495	17,403
New Horizons	-	29,105
Industry Canada	-	3,894
	1,263,187	1,366,936
Provincial government grants		
Ministry of Citizenship and Immigration	150,550	152,034
Ministry of Health and Long-Term Care	53,920	44,352
	204,470	196,386
City of Toronto fees		
Hostel Services	576,054	506,003
Children's Services	294,053	355,171
Community and Neighbourhood Services	252,778	188,518
Investing in Neighbourhood	51,493	80,140
	1,174,378	1,129,832
City of Toronto grants		
Property Grant	322,443	282,693
Community Services Partnership	129,190	126,425
Children's Services	118,909	146,133
Pay Equity - Children's Services	61,332	34,104
Wage Enhancement	53,936	25,548
Toronto Arts Council	23,500	23,500
Wage Improvement Grant	17,528	17,528
	726,838	655,931
	\$ 3,368,873	\$ 3,349,085