

University Settlement

23 Grange Road, Toronto ON M5T 1C3
Telephone: 416-598-3444 Fax: 416-598-4401
Website: www.universitysettlement.ca
Charitable #: 119279412RR0001



Over 100 Years of Service in the Community

Job Title: Aquafit Instructor
Department: Recreation
Reports to: Recreation Supervisor
Posted: August 28, 2025

Overview:

University Settlement is a multi-service agency that was founded in 1910 and has the distinction of being one of the first community-based social service centres in the City of Toronto. The organization's three offices are part of culturally rich and vibrant neighborhoods in downtown Toronto and North York.

With a full-time and part-time staff of approximately 150, University Settlement delivers programs to address the needs of more than 10,000 unique users annually in a number of diverse areas including settlement services, English language classes, children's programs, employment training, senior services, music and arts education, daycare and recreation programs.

The Recreation Department offers a wide variety of programming for children, youth and adults including basketball and badminton, yoga classes, camp and after school programs for children, aquatics and our full-service Fitness Centre. Our recreation programs serve a wide cross-section of our community. Aquatics programming includes group and private swim lessons for all ages, a swim team, Aqua Fit, pre-school classes, length swim, and family swim opportunities

Job Function:

This position carries the responsibility for the safety, welfare, education and leadership of clients participating in Aquafit Classes at University Settlement.

Qualifications:

- Current Canadian Aquafitness Leaders Alliance (CALA), WATERART or equivalent to certification
- High school diploma or equivalent
- Relevant experience in instructing Aquafit
- Current CPR and Standard First Aid Certification

Assets include:

- 2nd language
- Non-profit experience
- Experience working/volunteering in a multi-cultural setting
- Current National Lifeguard (NL) award (an asset, but not required)

Responsibilities

- Plan and provide safe and appropriately challenging fitness activities for patrons of Aquafit.
- Provide safe instruction to all different levels of fitness levels and training.
- Assist in the evaluation of the success of the program, provide feedback, new ideas and recommendations for the next session.
- Assist aquatic staff with emergencies.
- Complete attendance and other reports as needed.
- Be positive, helpful, and welcoming always.
- Respond or direct participant inquiries or concerns.
- Perform additional duties as required by the Recreation Supervisor.

Terms of Employment:

A valid Police Reference Check with vulnerable sector screening, satisfactory to University Settlement is a requirement of this position.

Schedule:	Mondays 10-11AM
Starting Date:	September 2, 2025
Hourly Rate:	\$38.29/hour
Details:	Part-Time, Unionized Position

To apply:

Please send a cover letter and resume by September 5 to Luka Vuckovic, Recreation Supervisor at aquatics@universitysettlement.ca.

*University Settlement is an equal opportunity employer. We would like to thank everyone for submitting an application; only those chosen for an interview will be contacted

For further information about University Settlement, please visit www.universitysettlement.ca